

Mt. View Sanitary District

Policy and Procedure Manual

POLICY TITLE: Salary and Wage Schedule

POLICY NUMBER: 2305

DATE REVISED: July 1, 2026

Monthly salaries are effective July 1, 2026. The salaries reflect the 3.000% Cost of Living Adjustment approved by the Board on for fiscal year 2026-2027.

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting and Financial Analyst	\$10,654	\$11,187	\$11,746	\$12,333	\$12,950
Accounting and Administrative Assistant	\$7,680	\$8,064	\$8,468	\$8,891	\$9,335
Board Secretary/ Executive Asst	\$8,972	\$9,421	\$9,892	\$10,387	\$10,907
Collections Maintenance Lead	\$10,304	\$10,819	\$11,360	\$11,928	\$12,525
Deputy General Manager	\$18,146	\$19,053	\$20,006	\$21,006	\$22,056
District Engineer	\$16,455	\$17,277	\$18,141	\$19,049	\$20,001
Environmental Services Manager	\$14,531	\$15,257	\$16,020	\$16,821	\$17,662
General Manager					\$27,849.94
Grants and Contracts Administrator	\$10,907	\$11,452	\$12,024	\$12,626	\$13,257
Laboratory Analyst	\$10,228	\$10,740	\$11,276	\$11,840	\$12,432
Plant Supervisor	\$11,233	\$11,795	\$12,385	\$13,004	\$13,654
Public Outreach and Administrative Services Supervisor	\$11,166	\$11,726	\$12,312	\$12,927	\$13,573
Utility Laborer	\$7,662	\$8,045	\$8,448	\$8,870	\$9,313
Wastewater Operations Manager (CPO)	\$15,924	\$16,720	\$17,556	\$18,434	\$19,356
Wastewater Operator Trainee (OIT)	\$6,865	\$7,208	\$7,568	\$7,947	\$8,344
Wastewater Operator (Operator I)	\$7,713	\$8,098	\$8,503	\$8,928	\$9,375
Wastewater Operator (Operator II)	\$9,497	\$9,971	\$10,470	\$10,994	\$11,543

[1] The General Manager position is a contract position. The salary is established by the District Board of Directors.

[2] The General Manager salary has been revised to reflect the approved salary, effective August 14, 2026.

[3] The Environmental Services Manager position was added October 8, 2026.