



**MT. VIEW SANITARY DISTRICT
PERSONNEL COMMITTEE
AGENDA**

5:00 P.M., WEDNESDAY, NOVEMBER 28, 2012
CONFERENCE ROOM, 3800 ARTHUR ROAD
MARTINEZ, CALIFORNIA

NOTICE: Members of the public may address the Committee Members on any item of interest that is within the subject matter jurisdiction of the Committee. Individuals who wish to speak should furnish their name and address to the secretary and the agenda item number. Individuals will be heard during the Committee's consideration of the item. If the item is not listed on the agenda, the individual should describe the subject matter to the secretary, and it will be called under agenda item "Public Comment." Time limit is three (3) minutes subject to reasonable modification by the Committee. If you have a physical impairment that requires special accommodations to participate, please call the Board Secretary's office at least 72 hours in advance of the meeting at 925-228-5635.

Any writings or documents provided to the Committee after distribution of the agenda packet regarding any item on the Agenda will be made available for public inspection in the Mt. View Sanitary District Office at 3800 Arthur Road during normal business hours.

CALL TO ORDER

PUBLIC COMMENT

NEW BUSINESS

1. CONSIDER IMPACTS OF THE PUBLIC EMPLOYEE PENSION REFORM ACT (PEPRA) AS IT RELATES TO DISTRICT AND DISTRICT EMPLOYEES
 - A. RECEIVE REPORT FROM STAFF
 - B. GENERAL DISCUSSION
 - C. GIVE DIRECTION TO STAFF

2. CONSIDERATION OF REVISED DISTRICT POLICIES AND PROCEDURES
 - A. RECEIVE REPORT FROM STAFF ON THE FOLLOWING REVISED POLICIES
 - i) VACATIONS
 - ii) EDUCATION ASSISTANCE
 - iii) EMPLOYEE PERFORMANCE EVALUATIONS
 - iv) STANDBY – CALLBACK
 - v) ADMINISTRATIVE LEAVE FOR FLSA EXEMPT EMPLOYEES
 - vi) PURPOSE
 - vii) ADOPTION AMENDMENT
 - viii) PUBLIC COMPLAINTS
 - ix) EXECUTIVE OFFICER
 - x) EMPLOYEE STATUS
 - xi) PERSONAL VEHICLE USAGE
 - xii) ENTRY LEVEL POSITIONS
 - B. GENERAL DISCUSSION
 - C. GIVE DIRECTION TO STAFF

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