



A Friend to the Environment

MT. VIEW SANITARY DISTRICT PERSONNEL COMMITTEE MEETING AGENDA

10:00 A.M., MAY 5, 2015
CONFERENCE ROOM, 3800 ARTHUR ROAD
MARTINEZ, CALIFORNIA

NOTICE: Members of the public may address the Committee Members on any item of interest that is within the subject matter jurisdiction of the Committee. Individuals who wish to speak should furnish their name and address to the secretary and the agenda item number. Individuals will be heard during the Committee's consideration of the item. If the item is not listed on the agenda, the individual should describe the subject matter to the secretary, and it will be called under agenda item "Public Comment." Time limit is three (3) minutes subject to reasonable modification by the Committee. If you have a physical impairment that requires special accommodations to participate, please call the Board Secretary's office at least 24 hours in advance of the meeting at 925-228-5635.

Any writings or documents provided to the Committee after distribution of the agenda packet regarding any item on the Agenda will be made available for public inspection in the Mt. View Sanitary District Office at 3800 Arthur Road during normal business hours.

1. CALL TO ORDER
2. PUBLIC COMMENT
3. OLD BUSINESS
 - A. DISTRICT AUTHORIZED POSITIONS
 1. RECEIVE REPORT FROM STAFF
 2. GENERAL DISCUSSION
 3. PROVIDE DIRECTION
 - B. DISTRICT CLASSIFICATION / JOB DESCRIPTIONS
 1. RECEIVE REPORT FROM STAFF
 2. GENERAL DISCUSSION
 3. PROVIDE DIRECTION

C. DISTRICT STAFF COMPENSATION STUDY

1. RECEIVE REPORT FROM STAFF
2. GENERAL DISCUSSION
3. PROVIDE DIRECTION

D. COST OF LIVING ADJUSTMENT (COLA)

1. RECEIVE REPORT FROM STAFF
2. GENERAL DISCUSSION
3. PROVIDE DIRECTION

4. NEW BUSINESS

A. DISTRICT EMPLOYEE BENEFITS

1. RECEIVE REPORT FROM STAFF
2. GENERAL DISCUSSION
3. PROVIDE DIRECTION

B. DISTRICT MANAGER'S RECOMMENDATION – COMPENSATION & BENEFITS 2015

1. RECEIVE REPORT FROM STAFF
2. GENERAL DISCUSSION
3. PROVIDE DIRECTION

5. ADJOURNMENT – THE NEXT SCHEDULED BOARD MEETING IS A REGULAR BOARD MEETING ON MAY 14, 2015, AT 6:30 P.M.