Mt. View Sanitary District

Policy and Procedure Manual

POLICY TITLE: **Salary and Wage Schedule**
POLICY NUMBER: **2305**
DATE REVISED: **July 1, 2026**

Monthly salaries are effective July 1, 2026. The salaries reflect the 3.000% Cost of Living Adjustment approved by the Board on for fiscal year 2026-2027.

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting and Financial Analyst	$10,654	$11,187	$11,746	$12,333	$12,950
Accounting and Administrative Assistant	$7,680	$8,064	$8,468	$8,891	$9,335
Board Secretary / Executive Asst	$8,972	$9,421	$9,892	$10,387	$10,907
Collections Maintenance Lead	$10,304	$10,819	$11,360	$11,928	$12,525
Deputy General Manager	$18,146	$19,053	$20,006	$21,006	$22,056
District Engineer	$16,455	$17,277	$18,141	$19,049	$20,001
General Manager					$27,849.94
Grants and Contracts Administrator	$10,907	$11,452	$12,024	$12,626	$13,257
Laboratory Analyst	$10,228	$10,740	$11,276	$11,840	$12,432
Plant Supervisor	$11,233	$11,795	$12,385	$13,004	$13,654
Public Outreach and Administrative Services Supervisor	$11,166	$11,726	$12,312	$12,927	$13,573
Utility Laborer	$7,662	$8,045	$8,448	$8,870	$9,313
Wastewater Operations Manager (CPO)	$15,924	$16,720	$17,556	$18,434	$19,356
Wastewater Operator Trainee (OIT)	$6,865	$7,208	$7,568	$7,947	$8,344
Wastewater Operator (Operator I)	$7,713	$8,098	$8,503	$8,928	$9,375
Wastewater Operator (Operator II)	$9,497	$9,971	$10,470	$10,994	$11,543

[1] The General Manager position is a contract position. The salary is established by the District Board of Directors.
[2] The General Manager salary has been revised to reflect the approved salary, effective August 14, 2026.