

MT. VIEW SANITARY DISTRICT POLICY & PROCEDURE MANUAL

POLICY TITLE: SALARY AND WAGE SCHEDULE
POLICY NUMBER: 2305

- The following monthly salaries and conditions are established for the positions indicated and are effective July 1, 2021. The salaries reflect the 2% Cost of Living Adjustment approved by the Board on March 11, 2021, for fiscal year 2021-2022.

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTING & FINANCIAL ANALYST	\$8,167	\$8,575	\$9,004	\$9,453	\$9,926
ADMINISTRATIVE ASSISTANT	\$5,659	\$5,942	\$6,238	\$6,550	\$6,878
ASSOCIATE ENGINEER	\$10,341	\$10,858	\$11,339	\$11,971	\$12,569
BOARD SECRETARY / EXECUTIVE ASSISTANT	\$6,572	\$6,901	\$7,245	\$7,607	\$7,989
CFO / ADMINISTRATIVE SERVICES MANAGER	\$11,459	\$12,031	\$12,634	\$13,265	\$13,928
COLLECTIONS MAINTENANCE LEAD	\$7,714	\$8,100	\$8,504	\$8,929	\$9,375
DISTRICT ENGINEER	\$13,621	\$14,301	\$15,017	\$15,767	\$16,556
DISTRICT MANAGER [1]					\$19,697
ENVIRONMENTAL SERVICES MANAGER	\$11,459	\$12,031	\$12,634	\$13,265	\$13,928
LABORATORY ANALYST	\$7,912	\$8,308	\$8,360	\$9,160	\$9,618
LEAD WASTEWATER OPERATOR	\$8,228	\$8,640	\$9,072	\$9,527	\$10,002
PUBLIC OUTREACH COORDINATOR	\$7,714	\$8,100	\$8,504	\$8,929	\$9,375
SENIOR ENGINEER	\$11,375	\$11,944	\$12,474	\$13,168	\$13,826
UTILITY LABORER	\$5,758	\$6,046	\$6,347	\$6,665	\$6,999
WASTEWATER OPERATIONS MANAGER /CPO	\$12,553	\$13,180	\$13,839	\$14,531	\$15,258
WASTEWATER OPERATOR TRAINEE (OIT)	\$4,545	\$4,773	\$5,010	\$5,261	\$6,167
WASTEWATER OPERATOR (OPERATOR I)	\$6,023	\$6,324	\$6,640	\$6,972	\$7,321
WASTEWATER OPERATOR (OPERATOR II)	\$7,347	\$7,714	\$8,100	\$8,506	\$8,930

[1] The District Manager position is a contract position. The salary is established by the District Board of Directors.