MINUTES OF THE PERSONNEL COMMITTEE OF THE DISTRICT BOARD MT. VIEW SANITARY DISTRICT

April 18, 2023

The Personnel Committee of the Mt. View Sanitary District convened a duly Noticed Committee Meeting at the Mt. View Sanitary District Board Room, 3800 Arthur Road, Martinez, County of Contra Costa, State of California, on April 18, 2023, at 11:37 a.m.

1. ROLL CALL OF DIRECTORS

PRESENT:

Director Gregory T. Pyka (chair), Director Melody LaBella

ABSENT:

None

Also Present:

STAFF – General Manager Lilia M. Corona, CFO/Administrative Services Manager Denise D. Gray, District Engineer Chris Elliott, Deputy General Manager Stacey Ambrose, Board Secretary

Stephanie L. Seregin

PUBLIC:

Employees Cole Woods, Scott Biocic, Ken Dennison, Pamela

Christopher, Kelli Porras

2. PUBLIC COMMENT

None

3. NEW BUSINESS

A. SOFT BENEFITS

1. RECEIVE REPORT FROM STAFF

CFO/Administrative Services Manager Denise D. Gray reported.

2. PROVIDE DIRECTION

Director LaBella suggested the vacation accrual numbers for employees be incorporated in the report when presented to the Board.

Director LaBella stated she likes the idea of cash in lieu of medical insurance. She further advised if a benefit has no financial impact on the

District, staff should proceed with implementing said benefit. Considering the rate increase we're requesting, adding additional money to our budget doesn't seem like a good idea.

Director Pyka suggested staff look into VSP for vision care, and Director LaBella agreed.

General Manager Corona indicated she would do a financial evaluation to bring to the Board.

4. <u>ADJOURNMENT</u> – THE NEXT SCHEDULED BOARD MEETINGS ARE AN ADJOURNED REGULAR BOARD MEETING ON THURSDAY, MAY 4, 2023, AT 6:30 P.M., A REGULAR BOARD MEETING ON THURSDAY, MAY 11, 2023 AT 6:30 P.M. THE NEXT SCHEDULED MEETING IS A FINANCE COMMITTEE MEETING ON WEDNESDAY, APRIL 26, 2023 AT 3:00 P.M.

Business concluded; the meeting was adjourned by Chair Pyka at 12:49 p.m.

Stephanie L. Seregin, Board Secretary