



A Friend to the Environment

**MT. VIEW SANITARY DISTRICT
BOARD OF DIRECTORS
SPECIAL BOARD MEETING**

AGENDA

8:00 A.M., FEBRUARY 22, 2014
BOARD ROOM, 3800 ARTHUR ROAD, MARTINEZ, CALIFORNIA

NOTICE: Members of the public may address the Board of Directors on any item of interest that is within the subject matter jurisdiction of the Board. Individuals who wish to speak should furnish their name and address to the secretary and the agenda item number. Individuals will be heard during the Board's consideration of the item. If the item is not listed on the agenda, the individual should describe the subject matter to the secretary, and it will be called under agenda item "Public Comment." Time limit is three (3) minutes subject to reasonable modification by the Chairman. If you have a physical impairment that requires special accommodations to participate, please call the Board Secretary's office at least 72 hours in advance of the meeting at 925-228-5635.

Any writings or documents provided to the majority of the Board of Directors after distribution of the agenda packet regarding any item on the Agenda will be made available for public inspection in the Mt. View Sanitary District Office at 3800 Arthur Road during normal business hours.

1. ROLL CALL OF DIRECTORS
2. PUBLIC COMMENT
3. STRATEGIC PLAN UPDATE SESSION FOR THE MT. VIEW SANITARY DISTRICT
 1. PRESENT STATE OF THE DISTRICT
 2. PRESENT RESULTS OF 2013 SWOT ANALYSIS
4. NEW BUSINESS
 - A. FISCAL YEAR 2014-2015 MANAGER'S PROPOSED GOALS AND OBJECTIVES
 1. REPORT FROM STAFF

2. CONSIDER ADOPTION OF FY 2014-2015 MANAGER'S PROPOSED GOALS AND OBJECTIVES

B. SELECTION OF MANAGER'S REVIEW INSTRUMENT

1. REPORT FROM STAFF
2. CONSIDER ADOPTION OF A MOTION ACCEPTING THE DISTRICT MANAGER'S RECOMMENDATION TO CONDUCT THE MANAGER'S ANNUAL EVALUATION DURING THE REGULAR BOARD MEETING ON MARCH 13, 2014, AGREEING TO THE USE OF THE MANAGER'S EVALUATION FORM AS THE METHOD OF EVALUATION AND ADOPTING THE PROPOSED EVALUATION PROCESS DESCRIBED ON THE DOCUMENT ENTITLED "APRIL 2014 MANAGER'S EVALUATION PROCEDURE" OR DUE TO THE PENDING RETIREMENT OF THE DISTRICT MANAGER DO NOT CONDUCT THIS YEARS MANAGER'S EVALUATION

5. FUTURE BOARD ITEMS

A. REQUESTS AND DIRECTIVES FOR FUTURE MEETINGS

6. ADJOURNMENT – THE NEXT SCHEDULED BOARD MEETING IS A REGULAR BOARD MEETING ON THURSDAY, MARCH 13, 2014, AT 6:30 P.M.