

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2023

Preparer Contact Information

[Refer to the 2023 GCC Reporting Instructions for more details](#)

Entity Name	Contra Costa - Mountain View Sanitary District (Contra Costa)		
Human Resources Web Page	mvsd.org/employment		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2023-12300703700.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Susan Houston
Phone Number	925-566-4479
E-mail Address	shouston@mvsd.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision
							Regular Pay	Overtime Pay				Employer's Share	Employer's Share			
1.	Y	Board of Directors	Board Member		2,295	13,923	0	0		0	N/A	0	N/A	0	0	1,281
2.	Y	Board of Directors	Board Member		2,295	13,923	7,548	0		0	N/A	0	N/A	0	0	0
3.	Y	Board of Directors	Board Member		2,295	13,923	5,291	0		0	N/A	0	N/A	0	0	0
4.	Y	Board of Directors	Board Member		2,295	13,923	1,275	0		0	N/A	0	N/A	0	0	0
5.	Y	Board of Directors	Board Member		2,295	13,923	938	0		0	N/A	0	N/A	0	0	15,375
6.	Y	Board of Directors	Board Member		2,295	13,923	5,215	0		0	N/A	0	N/A	0	0	0
7.		Administration	Deputy General Manager		174,012	223,344	182,998	0		0	2.7% @ 55	0	30,728	0	0	27,912
8.		Operations	Wastewater Operator Grade II		91,920	117,984	98,209	19,978		14,225	2% @ 62	0	8,479	0	0	13,288
9.		Operations	Wastewater Operations Manager - CPO		157,056	201,600	124,872	0		0	2% @ 62	0	10,449	0	0	12,805
10.		Laboratory	Laboratory Analyst		98,988	127,068	110,910	1,148		2,700	2% @ 62	0	9,238	0	0	9,063
11.		Administration	Associate Engineer		129,384	166,716	50,314	0	5,097	0	2% @ 62	0	3,882	0	0	13,354
12.		Administration	Administrative Assistant		70,800	90,864	73,514	184		0	2% @ 62	0	6,195	0	0	29,504
13.		Administration	General Manager		253,836	273,408	261,716	0		2,400	2.7% @ 55	0	43,878	0	0	28,535
14.		Operations	Plant Supervisor		102,948	132,144	124,242	13,219		15,129	2% @ 62	0	10,275	0	0	27,655
15.		Operations	Wastewater Operator Grade II		91,920	117,984	51,551	725		1,267	2% @ 62	0	4,382	0	0	19,942
16.		Operations	Wastewater Operator Grade I		75,360	96,720	89,364	3,666		5,761	2.7% @ 55	0	14,986	0	0	25,346
17.		Administration	District Engineer		170,424	218,736	211,474	0		0	2.7% @ 55	0	35,452	0	0	31,109
18.		Administration	Administrative Services Manager		143,376	184,020	177,747	0		0	2.7% @ 55	0	29,825	0	0	28,566
19.		Administration	Accounting & Financial Analyst		102,180	131,136	121,178	0		0	2% @ 62	0	10,092	0	0	20,798
20.		Operations	Wastewater Operator Grade II		91,920	117,984	61,576	55		4,732	2% @ 62	0	5,133	0	0	13,460
21.		Operations	Wastewater Operator Grade IV		91,920	117,984	113,597	17,614		17,348	2.7% @ 55	0	19,123	0	0	31,750
22.		Administration	Public Outreach Coordinator		96,516	123,864	106,684	0		0	2% @ 62	0	8,959	0	0	28,192
23.		Administration	Administrative Assistant		70,800	90,864	87,586	118		2,250	2% @ 62	0	7,283	0	0	2,614
24.		Operations	Collections Maintenance Lead		98,832	126,828	122,339	12,401		14,848	2.7% @ 55	0	20,556	0	0	34,848
25.		Administration	Board Secretary/Executive Assistant		82,224	105,552	101,521	2,562		0	2.7% @ 55	0	17,108	0	0	30,145
26.		Operations	Waste Water Operator Grade III		91,920	117,984	105,945	4,365		14,550	2% @ 62	0	8,826	0	0	5,317